

CHARLESTOWN KOORI NETBALL TOURNAMENT - RULES -

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1 Definitions

First Nations Player is used inclusively and refers to anyone who identifies as being of Aboriginal and/or Torres Strait Islander descent.

Charlestown Netball Association (CNA) means Charlestown Netball Association Incorporated.

Competition means the Koori Netball Tournament.

Competition Official refers to representatives from Charlestown Netball Association, Netball NSW and the Office of Sport who will be delivering the event.

Competition Organisers refers to the organisations who are coordinating the event and refers to Charlestown Netball Association, Netball NSW and the Office of Sport.

Competition Rules means the rules of the Competition as articulated within this document.

Divisions mean the available competition divisions at the Koori Netball Tournament, divisions being Mixed 10 - 12 years, Girls 13 - 15 years, Mixed 13 - 15 years, Mixed Open Division 1, Mixed Open Division 2, Women's Open Division 1, Women's Open Division 2.

Match means any netball match or game, excluding training matches, played by or between Teams within the Competition.

Netball NSW (NNSW) means the New South Wales Netball Association Limited.

Non-First Nations Player means anyone who does not identify as being of Aboriginal and/or Torres Strait Islander descent.

Office of Sport (OOS) means The New South Wales Office of Sport.

Player means any person who registers in a team for the Competition.

Team means each of the netball teams registered to compete in the Competition.

Team List means the list of players registered to play in the Competition for a Team.

Team Officials mean officials involved with the management, preparation and participation of the Team, including the coaches, manager and other support staff.

Umpire means an umpire provided by each participating team to officiate their own matches.

Finals Umpires means umpires allocated by Competition Organisers to officiate finals matches.

2 Event Information

2.1 General Information

- 2.1.1 The Koori Netball Tournament is conducted under the authority of Charlestown Netball Association, in partnership with Netball NSW and the Office of Sport.
- 2.1.2 Charlestown Netball Association is responsible for the collection of team registrations and payments, and player registrations.
- 2.1.3 Charlestown Netball Association will manage the format, structure and conduct of the event in conjunction with Netball NSW.
- 2.1.4 Netball NSW provides support to Charlestown Netball Association and Office of Sport in the delivery of the event.
- 2.1.5 The Koori Netball Tournament is held at the end of October every year.
- 2.1.6 The Koori Netball Tournament is conducted in the following divisions
 - a) Mixed 10 12 years (see 3.1 Eligibility for more details)
 - b) Girls 13 15 years
 - c) Mixed 13 15 years
 - d) Mixed Open Division 1
 - e) Mixed Open Division 2
 - f) Women's Open Division 1
 - g) Women's Open Division 2
- 2.1.7 All matches shall be played on all-weather hard courts.
- 2.1.8 Competition Organisers may at any time change any competition match procedure, format or venue, where it is deemed necessary to comply with any legislation, government regulation or order.
- 2.1.9 Competition Organisers have the power to waive compliance with the Koori Netball Tournament Competition Rules when satisfied that extenuating circumstances exist.

2.2 Uniforms and Equipment

- 2.2.1 There are no strict rules on uniforms, however teams are encouraged to wear matching uniforms in order to assist umpires in officiating matches.
- 2.2.2 Each team is responsible for providing position patches to be used during the competition.
- 2.2.3 Each team is to provide their own match ball.

2.3 Complaint Handling

2.3.1 All complaints lodged with Competition Organisers in relation to the Competition will be dealt with in accordance with the procedures of Netball NSW Policies.

- 2.3.2 All registered Players, Umpires, and Team Officials and spectators are required to abide by the Netball NSW Code of Behaviour.
- 2.3.3 All participants of the Competition including but not limited to Players, Umpires, Bench Officials, Team Officials, and spectators who are alleged to have breached the Netball Australia Integrity Policy Framework, the Netball NSW Code of Behaviour, and/or the Netball NSW Disciplinary Policy, may be subject to disciplinary action as listed within the corresponding Policy.
- 2.3.4 For the avoidance of doubt procedures contained within Clause 8 of the Netball NSW Disciplinary Policy will apply to the Koori Netball Tournament for the purposes of managing disciplinary matters. (See Appendix B)

3 Competition Structure

3.1 Eligibility

- 3.1.1 For the purposes of playing in the Koori Netball Tournament players do not need to be financial members of Netball NSW, however they are required to register into the competition via PlayHQ.
- 3.1.2 The Koori Netball Tournament has been sanctioned by Netball NSW. When registering a team into the competition and providing participants full name and contact details they will be covered by the National Insurance Policy.
- 3.1.3 An Association, Club or Community Group may enter as many teams as they like, the competition organisers have the right to not accept registrations if competition capacity is reached.
- 3.1.4 The minimum age for any player to participate in the Koori Netball Tournament is 10 years of age as at 31 December in the year of play. Team contacts may apply for an exemption as per clause 3.1.5 and by completing the Application to Play in Higher Age Group form found at Appendix A.
- Teams in the 10-12 years' Division may have up to 2 players who are turning 8 or 9 years of age as at 31 December in the year of play.
 Teams in the 13-15 years' Division may have up to 2 players who are turning 11 or 12 years of age as at 31 December in the year of play.
 Teams in the Open Divisions may have up to 3 players who are turning 12-15 years of age as at 31 December in the year of play
- 3.1.6 The Competition is for First Nations players, however, teams in all divisions may include up to 3 non-First Nations players.
 - 3.1.6.1 All players must be registered prior to the first game for the team and cannot be swapped, or changed once the first game for the team has commenced.
 - 3.1.6.2 Players must indicate when registering on PlayHQ if they identify as Aboriginal and/or Torres Strait Islander. Competition Organisers will use this indication to determine eligibility to play.
- 3.1.7 The age of the players shall be determined by their ages as at 31 December in the year of play.
 - (a) Mixed 10 12 years (see 3.1.5 Eligibility for more details)

- (b) Girls 13 15 years
- (c) Mixed 13 15 years
- (d) Mixed Open (16 years and above)
- (e) Women's Open (16 years and above)
- 3.1.8 Players are not permitted to play down an age division.
- 3.1.9 The Competition Organisers observe the following in regard to mixed competition:
 - (a) Mixed competition for the 10-12 years' division, there will be NO restrictions applied on the basis of gender.
 - (b) Mixed competition for the Mixed 13-15 years and Mixed Open Division will observe the following rules:
 - 1. The minimum number of males in a team is ZERO, and
 - 2. A mixed team can have a maximum of 3 males on court at any one time, and
 - 3. A mixed team must only have up to one male in each third on court. For the avoidance of doubt this means:
 - One male is permitted in the defence third occupying the position of Goal Defence or Goal Keeper, and
 - One male is permitted in the mid third occupying the position of Centre, Wing Attack or Wing Defence, and
 - One male is permitted in the goal third occupying the position of Goal Attack or Goal Shooter.

3.2 Team Entry and Nomination

- 3.2.1 The closing date for the Koori Netball Tournament will be notified, on the relevant entry form and on the CNA Website.
- 3.2.2 The entry fee for the Koori Netball Tournament will be notified at the time of registration.
- 3.2.3 All entries must be received by CNA by the published time and date for close of entries.
- 3.2.4 The entry will include details of a minimum of seven (7) and a maximum of fourteen (14) players' names and must be received prior to the commencement of their Team's first game.

3.3 Competition Grading

- 3.3.1 Team Entries in all divisions may be placed into pools, according to the number of entries received, past playing history and past results at the tournament.
- 3.3.2 Where divisions apply (Womens' Opens and Mixed Opens), at least the two bottom teams may be relegated to the lower division and at least the two top teams promoted to the next higher division. Placing for relegation and promotion shall be based on number of entries received, past playing history and past results at the tournament.
- 3.3.3 Competition Organisers will endeavour to have a minimum of 8 teams in Division 1 of both the Womens' Opens and Mixed Opens divisions.

- 3.3.4 Competition Organisers will endeavor to divide teams equally as far as possible to ensure equal number of teams across junior divisions.
- 3.3.5 Competition Organisers will take into consideration the number of entries received, new team entries and placings from the prior year for returning teams when grading each year.
- 3.3.6 The final grading decision will be made at the discretion of Competition Organisers.

3.4 Late Registrations

- 3.4.1 At no time is a team permitted to have more than 14 players registered.
- 3.4.2 A maximum of four (4) players may be late registered in a team. Late registrations will be accepted up until the commencement of a Teams' first game and must be lodged and confirmed with Competition Organisers prior to the first game.
- 3.4.3 Following the close of entries, players listed on an original team registration form are not permitted to de-register and re-register with another team.
- 3.4.4 Late Team Registration requests will not be accepted unless approved by Competition Organisers.

4 Competition Rules

4.1 General Rules

- 4.1.1 All Competition Matches will be conducted in accordance with the Rules of Netball, unless where otherwise stated within these rules.
- 4.1.2 Playing times of matches is at the discretion of Competition Organisers provided there is a minimum of one (1) minute half-time break and a minimum of two (2) minutes between games.
- 4.1.3 In addition to standard substitutions during intervals and stoppages, teams will be allowed to make rolling substitutions during play.
 - a) Rolling Substitutions can only be made where a team has a minimum of one (1) player on the team bench.
 - b) There is no limit to the number of substitutions that can be made.
 - c) More than one substitution may be made at any time, provided five (5) players remain on court at all times.
 - d) Time will not be held for rolling substitutions.
 - e) If the substitutions zone is not clearly marked out on the court, the substitution zone shall be no more than 1m x 4m level with the Centre Circle on either side line.
- 4.1.4 Injury time may be taken according to official Rules of Netball, but no additional time shall be added to the match.
- 4.1.5 The umpire's whistle shall start and finish games on the indication from the central timing device.
- 4.1.6 Teams shall not be regraded once the competition has commenced.

4.1.7 Finals format will be conducted as follows:

a) For divisions not separated into pools, two semi-finals matches will be played between the top four finishing teams.

The winners of both matches progressing through to the Final.

Semi-final 1 (SF1): 1st place vs 4th place Semi-final 2 (SF2): 2nd place vs 3rd place

Final: Winner SF1 vs SF2

b) For divisions separated into two pools, two semi-finals matches will be played between the top two finishing teams from each pool.

The winners of both matches progressing through to the Final.

Semi-final 1 (SF1): 1st place Pool A vs 2nd place Pool B Semi-final 2 (SF2): 1st place Pool B vs 2nd place Pool A

Final: Winner SF1 vs SF2

4.1.8 Finals format may be altered at the Competition Organisers sole discretion.

4.2 Match Points

4.2.1 Points Table: Koori Netball Tournament Points Table

Win	Loss	Draw	Forfeit	Bye	Abandoned
2	0	1	2	0	1*

^{*} If game abandoned prior to half time - 1 point each team

4.2.2 Goal Average

- a) If two or more teams finish on equal points after the final round of matches, positions shall be decided on goal averages.
- b) The goal average for each team shall be decided as follows:

Total number of goals scored by the team, divided by the total number of goals scored against the team.

Where a team receives a forfeit, they shall be awarded 5 points "for" and 0 points "against" for that game.

4.2.3 In the event of a team or teams playing uneven number of competition games, the 'Points Average' ladder calculation may be used in PlayHQ to determine the ladder rankings.

4.3 Cancellation

- 4.3.1 If, in the opinion of Competition Organisers, games are unable to be played due to severe inclement weather or adverse court conditions, each team fixtured to play will be awarded one (1) point. No points will be awarded for teams having the Bye.
- 4.3.2 The Netball NSW <u>Adverse Weather Conditions</u> Policy will be referred to when making a decision on the continuation or suspension of any matches.

^{*} If game abandoned at or after half time - result as per score sheet

4.4 Scoresheets

- 4.4.1 The method of distribution of score sheets will be determined by Competition Organisers.
- 4.4.2 One (1) official from each team is to sign the score sheet.
- 4.4.3 Team A (team listed first) is responsible for the game's official scoresheet. It is recommended that an official from each team stands/sits together whilst scoring.
- 4.4.4 Score sheet is to be returned to Event Control by the winning team immediately after each match.
- 4.4.5 In circumstances where team officials of both teams involved testify that the score sheet submitted to event control is incorrect and further, they agree on the correct score then Competition Organisers have the discretion to vary the official score.
- 4.4.6 With the exception of 4.4.5 no other disputes will be entered into.
- 4.4.7 E Scoring may be utilised at the instruction of the Competition Organisers.

4.5 Awards

- 4.5.1 Medallions will be presented to individuals in Winning and Runner Up teams.
- 4.5.2 Perpetual Trophies will be awarded in each division.
- 4.5.3 Spirit Award Medallions will be presented to individuals in teams receiving the Spirit Award. (One team per division)
- 4.5.4 Most Valuable Player Award Plaque will be presented to one player per division.

5 Officials

5.1 Team Officials

- 5.1.1 Coaches should:
 - (a) Hold a current Working with Children Check; and
 - (b) Are encouraged to complete the Online Foundation Coach Accreditation as a minimum.
- 5.1.2 Team Managers should:
 - (a) Hold a current Working with Children Check.
- 5.1.3 The Association, Club or Community Group entering the team into the competition are responsible for verifying Working with Children Checks of their Team Officials.

5.2 Umpires

5.2.1 Each team must provide at least one umpire to umpire their own games, except for finals where the Competition Organisers will allocate umpires for finals.

- 5.2.2 The same umpire must officiate the whole game, (exceptions may be made for illness / injury sustained during the game)
- 5.2.3 It is requested that umpires complete or have already completed the <u>Rules of Netball</u> online exam prior to the Competition.
- 5.2.4 Umpires are encouraged to complete or have completed the online <u>Foundation Umpires</u> <u>Course</u> prior to the Competition.
- 5.2.5 Competition Organisers will allocate the umpires for finals.
- 5.2.6 All umpires must be dressed in attire that distinguishes them from teams on the court, preferably wearing a white shirt.

6 Photography and Videography

In addition to the clauses outlined below, the <u>Netball NSW Photography Policy</u> will be referred to at the Competition.

- 6.1 Extended video footage should only be taken for training purposes.
- 6.2 Photography and videography outside of these purposes, for example for promotional or marketing purposes, is permitted provided that;
 - 6.2.1 All photographers and videographers using long lens or detachable lens, taking photos on behalf of a Team have registered with Event Control and received an accreditation pass upon arrival. This pass must be visible at all times.
 - 6.2.2 All photographers and videographers should notify the opposing Team of their intention to photograph or video the match for consent.
 - 6.2.3 All photographers and videographers must abide by any restrictions imposed by Charlestown Netball Association and Netball NSW in relation to teams excluded from photo/video consent.
- 6.3 If anyone requests that they are not photographed or recorded, Competition Organisers require all persons to respect this request.
- 6.4 In Australia, generally speaking, there is no law restricting photography or videography of people including Children in public spaces as long as the images are NOT indecent, protected by a court order, or defamatory.

7 Netball NSW Talent Identification

The Koori Netball Tournament is an opportunity for eligible players to be talent identified by Netball NSW selectors for further opportunities. Eligibility requirements are outlined below.

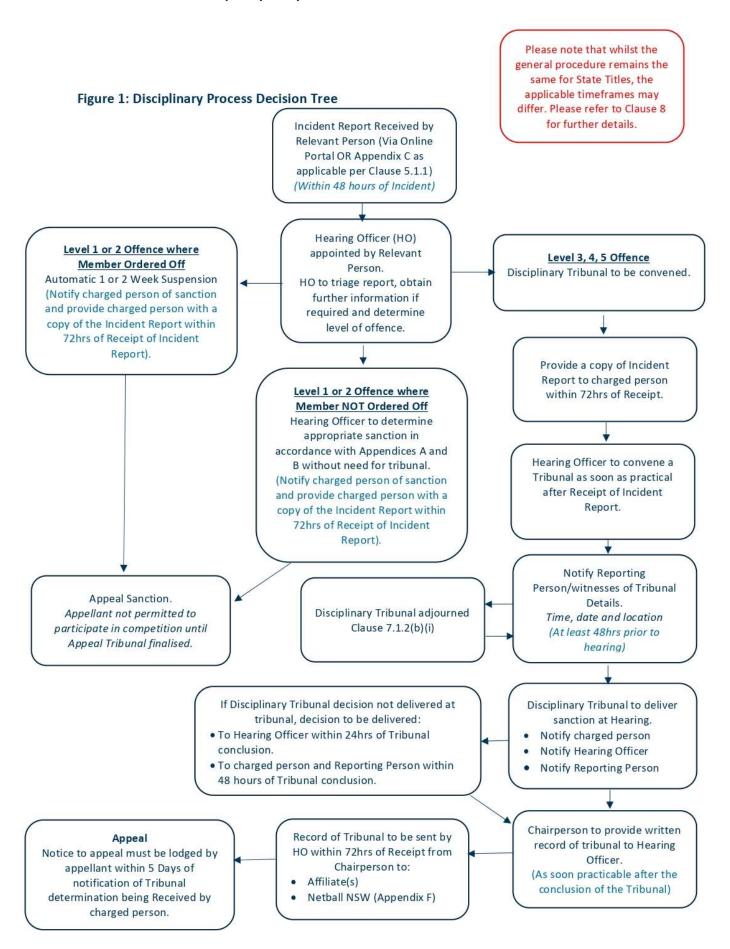
- 7.1 Players must be turning 11, 12 or 13 years old by 31 December in the year of play.
- 7.2 Players must identify as being of Aboriginal and/or Torres Strait Islander descent, and be able to provide proof of this on request.

2025 KOORI NETBALL TOURNAMENT APPLICATION TO PLAY IN A HIGHER AGE GROUP

If your team wishes to register a player to play in a higher age group than what they are eligible for in the 2025 Koori Tournament please complete and submit this application to seek approval for exemption.

NOTE: maximum of 2 players per team in 10-12yrs and 13-15yrs Divisions; maximum of 3 players per team in Opens Divisions.

Contact Information Team Name:				
		O.C 1 D		
Contact Person:		Official Position:		
Mobile:	Email	:		
Team details				
Age group the team will be entered into:		☐ 10-12yrs	☐ 13-15yrs	□ Opens
Players Name			Date of Birth	Age in 2024
Please detail the reason why the undera and players history	ge player/s is requi	red to play in the K	oori Gala Day team i	indicated abov
and players history				
and players history By signing below the Team Official is certifying				
and players history By signing below the Team Official is certifying Team Official Signature	that the information	provided on behalf of	the Team is true and c	orrect.
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8 Procedures for Senior State Titles, Junior State Titles and Masters State Titles (inc Koori Netball Tournament)

8.1 Commencing a Disciplinary Procedure

- a) Any person wishing to report an alleged breach of this Policy (pursuant to Clause 4.1) occurring at a State Titles competition must report to the competition control room immediately after the completion of the Match in which the offence is alleged to have occurred.
- b) Netball NSW staff will direct the Reporting Person to make their report in the appropriate form (either via Appendix C or the Netball NSW online portal depending on the nature of the alleged offence and any other relevant considerations at the discretion of Netball NSW staff). Netball NSW will appoint a Relevant Person to Receive Incident Reports and to act as a Hearing Officer.
- c) Where a Member is Ordered Off for the remainder of a Match by an umpire, that umpire must report this to the competition control room immediately after the completion of the Match.

8.2 Duties of Hearing Officer and Procedures of a State Title Disciplinary Tribunal

- a) As soon as possible after Receiving an Incident Report the Hearing Officer should follow the procedures in Clause 5 to triage the report and determine the Level of offence.
- b) For a Level 1 or 2 offence where a Member is Ordered Off, Automatic Suspension will apply as in Clause 5.2.2 save for the differences in appropriate sanction as set out in Clause 8.4. The charged Member should be notified of this sanction as soon as practicable.
- c) For a Level 1 or 2 offence where a Member is <u>not</u> Ordered Off, the Hearing Officer shall follow the procedures in Clause 5.2.3 having regard to the appropriate sanctions set out in Clause 8.4. The charged Member should be notified of this sanction (if any) as soon as practicable.
- d) For a Level 3, 4 or 5 offence, or a subsequent Level 2 offence, the Hearing Officer should follow the procedures set out in Clauses 6 and 7 to convene a Disciplinary Tribunal having regard to the following timeframes:
 - i. If an alleged incident occurs before 2.00pm on any day except the final day of the State Titles competition the Disciplinary Tribunal shall be conducted no earlier than 5.00pm on the same day at the venue where the alleged incident occurred.
 - ii. If an alleged incident occurs after 2.00pm on any day except the final day of the State Titles Competition the Disciplinary Tribunal shall be conducted no earlier than 7.00am on the following day at the venue where the alleged incident occurred.
 - iii. If an alleged incident occurs on the final day of the State Titles competition the Disciplinary Tribunal will occur as soon as practicable after the alleged incident.

8.3 Appeals

a) Any appeals against a decision of a Netball NSW Disciplinary Tribunal decision relating to a State Titles competition should be heard within 4 hours of the Disciplinary Tribunal handing down its decision and should otherwise follow the procedures set out in Clause 9.

b) A Member who has appealed a sanction from a Disciplinary Tribunal at a State Title competition shall be required to serve that sanction pending the hearing of the appeal unless the Appeal Chairperson orders otherwise in their absolute discretion.

8.4 Sanctions

8.4.1 How a sanction will apply

- a) Unless otherwise specified by a Disciplinary Tribunal or Hearing Officer, a sanction handed down under Clause 8 will apply only to State Titles competitions. For clarity, a sanction handed down under Clause 8 will not apply to Netball Activities occurring outside of State Titles competitions unless this is expressly specified by the Disciplinary Tribunal or Hearing Officer at the time of sanctioning.
- b) Where a charged Member receives a sanction under Clause 8 that is not fully served in the relevant State Titles competition, this sanction will carry over to the following year's State Titles competition.
 - i. For example, Player A Receives a 4 Match Suspension on the final day of the 2021 Senior State Titles but only misses 3 Matches due to their team's playing schedule. Player A will be required to miss their first scheduled Match of the 2022 Senior State Titles.
- c) Notwithstanding Clauses 8.4.1(a) and 8.4.1(b) a Hearing Officer or Disciplinary Tribunal may, in their absolute discretion, specify that the nature and/or seriousness of the offence warrants that a sanction handed down under Clause 8 extends to a Member's other Netball Activities outside of State Titles competitions.
 - i. For example, a Disciplinary Tribunal may consider that it is appropriate to suspend a Member from all Netball Activities for a specified date range, rather than limiting the sanction to State Titles Matches only.

8.4.2 Minimum sanctions

Please note that the below sanctions represent the <u>minimum</u> sanction only. There is no scope for a Disciplinary Tribunal or Hearing Officer to issue a sanction which is less than the minimum sanction set out in the table below once a relevant offence has been proven or admitted. However, the Tribunal or Hearing Officer may issue a more lengthy/ serious sanction where they deem this to be appropriate.

Level of Offence	Minimum Penalties for all State Title events		
Level 1	1 st Offence	1 Match Suspension	
Level 1	Subsequent Offence	2 Match Suspension	
Level 2	1 st Offence	2 Match Suspension	
Level 2	Subsequent Offence	3 Match suspension	
Level 3	1 st Offence	4 Match Suspension	
Level 5	Subsequent Offence	5 Match Suspension	
Level 4	1 st Offence	7 Match Suspension	
Level 4	Subsequent Offence	8 Match Suspension	
Level 5	1 st Offence	Suspension for the remainder of the	
Level 3	Subsequent Offence	State Titles competition	

9. Appeal Procedures

9.1 Right of Appeal

- a) Netball NSW and/or its Affiliate shall appoint an officer to be responsible for the Receipt of an appeal arising from a decision of a Disciplinary Tribunal and to carry out the duties in connection with such appeals ("Appeals Officer"). The Appeals Officer may hold another position within Netball NSW and/or its Affiliate. Unless another person is appointed to the role, the Appeals Officer shall be a Relevant Person of Netball NSW and/or its Affiliate.
- b) The Appeals Officer will assume the role of Hearing Officer for the purpose of the Appeal Hearing and will have the same duties to those of a Hearing Officer already set out in these procedures as are applicable to an Appeal Tribunal.

9.1.1 Levels of Appeal

- a) There are two levels of appeal which may be available to a person who has been proven to have committed an offence and received a sanction under this Policy. No other person may appeal a decision.
- b) The first level of appeal is an Appeal Tribunal convened by the same organisation which conducted the initial Disciplinary Tribunal.
- c) The second level of appeal is a Netball NSW Appeal Tribunal convened by Netball NSW, or where Netball NSW conducted the Disciplinary Tribunal in the first instance, an External Appeal Tribunal.
- d) A person must first exercise his/her rights to a hearing by an Appeal Tribunal (at the first level of appeal) before appealing to the Netball NSW Appeal Tribunal or External Appeal Tribunal (at the second level of appeal). The decision of the Netball NSW Appeal Tribunal or External Appeal Tribunal (the second level of appeal) is final and will not be subject to any further appeal.

9.2 First Level of Appeal

- a) There is no right to appeal from a decision of a Disciplinary Tribunal unless the person seeking to appeal ("Appellant") satisfies the Chairperson of the Appeal Tribunal (appointed in accordance with the same procedures as set out in Clause 6.2), in the Chairperson's sole discretion, that:
 - i. significant new or additional evidence has become available; or
 - ii. He/she is challenging the severity of the sanction; or
 - iii. There has been a significant failure of procedural fairness.
- b) An Affiliate may request Netball NSW to conduct, hear and determine the first level of appeal on behalf of the Affiliate. Where Netball NSW agrees to conduct, hear and determine the first level of appeal, all obligations and powers relating to the first level of appeal as set out in this Disciplinary Policy will apply to Netball NSW. Netball NSW may choose (but is not obliged) to agree to conduct, hear and determine the first level of appeal.

9.3 Second Level of Appeal

- a) There will be no appeal from a decision of an Appeal Tribunal (first level of appeal) unless the person seeking to appeal ("Appellant") satisfies the Chairperson of the Netball NSW Appeal Tribunal or External Appeal Tribunal (second level of appeal) (appointed in accordance with the same procedures as set out in Clause 6.2), in the Chairperson's sole discretion, that:
 - i. significant new or additional evidence has become available; or
 - ii. there has been a significant failure of procedural fairness.
- b) Where the first level of appeal was heard by a club/association, the second level of appeal will be heard by a Netball NSW Appeal Tribunal.
- c) Where the first level of appeal was heard by Netball NSW, the second level of appeal will be heard by an External Appeals Tribunal.
- d) Netball NSW shall appoint an officer to be responsible for the Receipt of appeals arising from a decision of an Appeal Tribunal and to carry out the duties in connection with such appeals ("Appeals Officer"). The Appeals Officer may hold another position within Netball NSW.
- e) All appeals heard by the Netball NSW Appeal Tribunal or External Appeal Tribunal (second level of appeal) shall, with any necessary or incidental amendment follow the procedures for an Appeal Tribunal held by Netball NSW and/or Affiliates, as outlined in Clause 9.4.

9.4 Conduct of an Appeal

9.4.1 Notice of Appeal

- a) The Appellant must:
 - i. lodge a notice stating full details of charges and results thereof and stating in full the grounds of appeal with the Appeals Officer within 5 Days of the notification of a determination of a Disciplinary Tribunal hearing using the Notice of Appeal form at Appendix G ("Notice of Appeal"); and
 - ii. in the case of an appeal to the Netball NSW Appeal Tribunal or External Appeal Tribunal (second level of appeal), pay the appeal fee to the Appeals Officer when lodging the Notice of Appeal, which shall be \$500. Contact the Netball NSW Appeals Officer for instructions on how to complete payment.
 - iii. The appeal fee may not apply in the case of appeals by minors and may be waived in any other case at the sole discretion of the Netball NSW Appeals Officer.
- b) An Appellant shall be notified by the Appeals Officer within 3 Days of Receipt of the Notice of Appeal as to whether an appeal hearing is to be granted or denied (under Clauses 9.2 or 9.3) and the time, date and place of the appeal hearing, in the event that it is granted (Appendix H).

9.4.2 Make-up of Appeal Tribunal

- a) If an appeal hearing is granted under Clauses 9.2 or 9.3, the Appeals Officer shall convene an Appeal Tribunal to hear and determine the appeal in accordance with this Disciplinary Policy. Subject to Clause 9.4.2(b), any such appeal hearing must be held within 7 Days of granting the Appeal.
- b) Where an appeal hearing is not held within 7 Days of granting the Appeal, any sanction imposed by the Disciplinary Tribunal shall be suspended and the Appellant may participate in any relevant Netball Activity until the appeal hearing is held unless an Interim Administrative Order is in place at the sole discretion of the Appeals Officer (refer to Clause 5.2.5(c)).
- c) An Appeal Tribunal shall consist of three (3) persons appointed by an Affiliate and/or Netball NSW from time to time to hear appeals as required by an Affiliate and/or Netball NSW.
- d) An Affiliate and/or Netball NSW may not appoint any of the Disciplinary Tribunal Members who were involved in the original hearing of a matter which is the subject of an appeal.
- e) The Appeal Tribunal Chairperson shall be nominated by the Appeals Officer.

9.4.3 Serving of Disciplinary Tribunal Penalties

- a) Subject to Clause 9.4.3(b)(ii) and 9.4.2(b), where a Disciplinary Tribunal imposes a sanction that prevents the Appellant from participating in a Netball Activity, the Appellant shall serve that sanction pending the determination of the appeal.
- b) Subject to Clause 9.4.3(c), the Appeal Chairperson on their own or upon application of any party to the appeal, may order:
 - i. that an appeal be adjourned; or
 - ii. a suspension of the sanction imposed by the Disciplinary Tribunal pending the determination of the appeal.
- c) The Appeal Chairperson shall make an order under Clause 9.4.3(b) at its sole discretion where it is satisfied that there are exceptional and compelling circumstances. In determining that question, the Appeal Chairperson shall without limitation have regard to the:
 - i. merits of the appeal and the Appellant's prospects of success;
 - ii. interests of other teams, clubs and players; and
 - iii. effect on the results of the competition.

9.4.4 Proceedings of Appeals Tribunal

- a) The Appeal Tribunal and persons appearing before it are bound by the same procedures under this Disciplinary Policy as if the Appeal Tribunal was a Disciplinary Tribunal hearing a matter at first instance.
- b) The Appeals Officer shall forward records of the Disciplinary Tribunal hearing in which the matter the subject of the appeal was heard at first instance to the Chairperson of the Appeal Tribunal.
- c) The Appeal Tribunal shall have the discretion to conduct the hearing as a complete re-hearing or to limit the hearing to consideration of the ground(s) of appeal relied upon by the Appellant under Clause 9.2 or 9.3 (as applicable).
- d) An Appeal Tribunal shall have the power to:
 - i. Dismiss the appeal;
 - ii. Uphold the appeal;
 - iii. Impose any of the sanctions set out in this Disciplinary Policy; or
 - iv. Reduce, increase or otherwise vary any sanction imposed by the initial Disciplinary Tribunal, in such a manner as deems appropriate.
- e) At the conclusion of the appeal, the Chairperson of the Appeal Tribunal shall ensure that the Appellant and the Reporting Person are correctly informed of the determinations of the Appeal Tribunal (Appendix I). The Chairperson shall also notify the Appeals Officer of the decision of the Appeal Tribunal. The Appeals Officer shall also advise Netball NSW and the relevant Affiliate.

9.4.5 Costs

Each party to an appeal shall bear their own costs.

9.4.6 Exhaust Internal Appeal

Subject to Clause 9.4.7, a person shall exercise his/her right of appeal under this Disciplinary Policy and have any appeal heard and determined by the Appeal Tribunal (first level of appeal) and Netball NSW Appeal Tribunal or External Appeals Tribunal (second level of appeal) before commencing any proceedings or becoming a party to any proceedings in a court of law or the Court of Arbitration for Sport.

9.4.7 Relationship with Criminal Matters

If, during a Disciplinary or Appeal Tribunal hearing or an investigation under this Disciplinary Policy, it becomes known that a criminal charge has been brought or a police investigation has commenced arising out of the actions the subject of the hearing, appeal or investigation, the Disciplinary or Appeals Tribunal and/or Netball NSW and/or its Affiliates must rule that further action be deferred until completion of the criminal investigations/proceedings.

Appendix A - Offences

When determining the seriousness of an alleged offence involving deliberate physical contact regard should be had to the following considerations:

- Impact Whether the Member was injured as a result of the physical contact and if so, the seriousness of the injury (i.e. superficial cuts or bruises would be considered less serious than broken bones or wounds requiring stitches).
- Contact where on the body the physical contact occurred (i.e. a strike to the head/face should be treated more seriously than a strike to the body).

1 Level 1 Offences

The offences set out at 1.1 to 1.4 below are Level 1 offences. The range of penalties which shall be imposed for a Level 1 Offence is set out under Appendix B - Schedule of Disciplinary Penalties. Members must not:

No	Rule	Standard
1.1	Abuse netball equipment, ground equipment or fixtures and fittings.	Includes actions which intentionally or negligently result in damage to the advertising boards, boundary fences, dressing room doors, mirrors, windows and other fixtures and fittings.
1.2	Show dissent at an umpire's decision by action or verbal abuse.	Includes excessive, obvious disappointment with an umpire's decision or with an umpire making the decision and/or obvious delay in resuming play.
		This rule does not prohibit the team captain or coach from asking an umpire to provide an explanation for a decision, or a Team official from making a formal complaint to the Affiliated association official, against the performance of an umpire.
		This offence is also not intended to penalise trivial behaviour. The extent to which such behaviour is likely to give offence shall be taken into account when assessing the seriousness of the breach
1.3	Use language that is obscene, offensive or insulting and/or the making of an obscene gesture.	This includes swearing and offensive gestures which are not directed at another person such as swearing in frustration at one's own poor play or fortune.
		This offence is not intended to penalise trivial behaviour. The extent to which such behaviour is likely to give offence shall be taken into account when assessing the seriousness of the breach.

ı	1.4	Ordered Off in accordance	Where a Member is sent off for minor repeated	İ
ı		with this Policy for multiple	infringements of the rules (e.g. repeated contact offences)	ĺ
ı		infringements of the rules	this should be treated as a Level 1 offence.	ĺ
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2 Level 2 Offences

The offences set out at 2.1 to 2.4 below are Level 2 offences. The range of penalties which shall be imposed for a Level 2 Offence is set out in Appendix B - Schedule of Disciplinary Penalties. Members must not:

No	Rule	Guidelines
2.1	Show serious dissent at an umpire's decision by action or verbal abuse.	Dissent is classified as serious when the dissent is expressed by a specific action such as displays of anger or abusive language directed at the umpire and/or excessive delay in resuming play or leaving the court.
		This rule does not prohibit the team captain or coach from asking an umpire to provide an explanation for a decision, or a Team official from making a formal complaint to the Affiliated association official, against the performance of an umpire.
2.2	Engage in minor deliberate physical contact with other players, umpires, officials or spectators.	This offence is intended to capture minor physical contact which does not result in any injury or harm to another person. Without limitation, players will breach this rule if they deliberately walk or run into or shoulder another player, umpire, spectator or match official.
		Please note that this offence is not intended to capture physical contact occurring naturally in gameplay. For example aggressive defending which may be delt with at the time by the umpires is not intended to be a sanctionable offence.
2.3	Charge or advance towards a player, umpire, official or spectator in an aggressive manner.	
2.4	Throw the ball at or near a player, umpire, spectator or official in an inappropriate and/or dangerous manner.	This rule will not prohibit a Member from returning the ball in the normal fashion.

3 Level 3 Offences

The offences set out at 3.1 to 3.3 below are Level 3 offences. The range of penalties which shall be imposed for a Level 3 Offence is set out in Appendix B - Schedule of Disciplinary Penalties. Members must not:

No	Rule	Guidelines
3.1	Intimidate a player, umpire, spectator or official whether by language or conduct.	Acting in a threatening or aggressive manner in an attempt to influence play or an umpire or official's decision.
3.2	Threaten to assault another player, official, umpire or spectator.	Team officials are recognised as, but not limited to; coach, assistant coach, manager, support personnel.
3.3	Engage in deliberate physical contact with other players, umpires, officials or spectators.	This includes striking with a clenched/open fist and striking using a ball or another object which results in a minor injury to another person.
		Please note that this offence is not intended to capture physical contact occurring naturally in gameplay. For example aggressive defending which may be delt with at the time by the umpires is not intended to be a sanctionable offence.

4 Level 4 Offences

The offences set out at 4.1 and 4.2 below are Level 4 offences. The range of penalties which shall be imposed for a Level 4 Offence is set out in Appendix B - Schedule of Disciplinary Penalties. Members must not:

No	Rule	Guidelines
4.1	Use language or gestures that offends, insults, humiliates, intimidates, threatens, disparages or vilifies another person on the basis of that person's race, religion, colour, descent or national or ethnic origin.	Abusively disparaging speech
4.2	Engage in deliberate physical contact of a more serious nature with other players, umpires, officials or spectators.	This includes striking with a clenched/open fist and striking using a ball or another object which results in a more serious injury to another person. Please note that this offence is not intended to capture physical contact occurring naturally in gameplay. For example aggressive defending which may be delt with at the time by the umpires is not intended to be a sanctionable offence.

Appendix B

Extract of Netball NSW Disciplinary Policy

5 Level 5 Offences

The offence set out at 5.1 below is a Level 5 offence. The range of penalties which shall be imposed for a Level 5 Offence is set out in Appendix B - Schedule of Disciplinary Penalties. Members must not:

No	Rule	Guidelines
5.1	Engage in <u>serious</u> deliberate physical contact with other players, umpires, officials or spectators during the course of play.	This includes fighting, melees, brawls and/or striking with a clenched/open fist and striking using a ball or another object which results in significant injury to another person.