

# Charlestown Netball Association



# SELECTION POLICY

## GOALS

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To develop the most successful, impartial and simple means of selecting the most appropriate and balanced team of players to represent the Charlestown Netball Association for the specific group being team, being selected.

## METHOD

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Establish a selection panel, which will best meet those objectives in a professional manner.

## SELECTION PANEL

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1. The Selection Panel will, wherever possible, be developed and operational for all selections for the entire season. This will enable a balanced, unemotional and consistent approach to the selection.
2. The panel should consist of three (3) people comprising
  - The Selection Convenor
  - The Coach of the team being Selected
  - Independent person appointed by the Charlestown Netball Executive in consultation with the Selection Convenor. This person should wherever possible be an independent person not associated with the players being selected and not already represented by any of the other three (3) positions.
3. Please note – all panellists should hold a current Coaching Accreditation

## SELECTION DATES

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To be advised by the Charlestown Netball Association's Executive

## SELECTION PROCESS

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1. The Selection Convenor should be available at the time for all selections
2. All players that are selected in Charlestown Representative Junior Teams must be registered as a playing member of Charlestown Netball Association. Charlestown Representative Senior Teams U/17's and U/21's must play in the Saturday Competition at Charlestown, however the Opens Team may play elsewhere but must be registered members of Charlestown Netball Association.
3. Selection of each age group / team should be conducted separately where possible (ie Junior Teams separately and Senior Teams together). Adequate time should be allocated for selection. If time becomes a critical factor subsequent selections may be re-scheduled or postponed.
4. Players whom are unable to attend selections, who provide a letter prior to selection, will be considered on the recommendation of the Coaching Convenor or previous coach (if they were a previous representative player) prior to selection.
5. The number of players selected for all teams will be at the discretion of the selection panel in conjunction with the coach and executive.
6. All players wishing to stand for selection must register with the Representative Co-ordinator 15 minutes prior to the selection time.
7. All players standing for selection will be allocated a number in which the Selection Panel will associate this person with.
8. Upon registration players will nominate two (2) positions only in which they will be selected from.
9. The Representative Co-ordinator, or nominated person will allocate players into teams for selection, ensuring all players play their two (2) nominated positions.
10. Players may under the instruction of the selection panel be moved into another position outside their two (2) desired positions. This may be to fill positions at the time of selection or where selection panellists see potential in a player and wishes to see what they are able to do.
11. Players standing for selection will be played in 10 minute timeslots to create equality in the selection process.

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12. If the situation arises where the selection panel makes a decision that no player(s) are of satisfactory standard for any designated position, the most suitable player trialing should be considered.
13. Cover players will be selected (3 in total, 1 shooter, 1 defender and 1 mid-courter including WD), wherever possible, with player's names being kept confidential and filed for further reference. The names will be kept by the Selection Convenor and the Secretary of Charlestown Netball Association.
14. If in the opinion of the Selection Panel insufficient players exist to complete a team of satisfactory quality standard, then selection should be abandoned and referred to the Executive of Charlestown Netball Association to either recall selection or not select a team at all.
15. Before completion of selection, all players will have the opportunity to say whether they have not played their two (2) nominated positions.
16. The Executive of Charlestown Netball Association will notify players selected as soon as possible after the completion of the selection process, by a means deemed to be the most acceptable.
17. No further discussion will take place after notification of the team. The decision of the Selection Panel is final and will not be disputed. If disputed by a person only the Selection Convenor and the President of Charlestown Netball Association will answer the dispute.

## **REVIEW**

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This policy will be reviewed on an annual basis by the Executive of Charlestown Netball Association in close liaison with the Selection Convenor. The selection panel and coaches should have the opportunity to evaluate the selection process for further improvements.